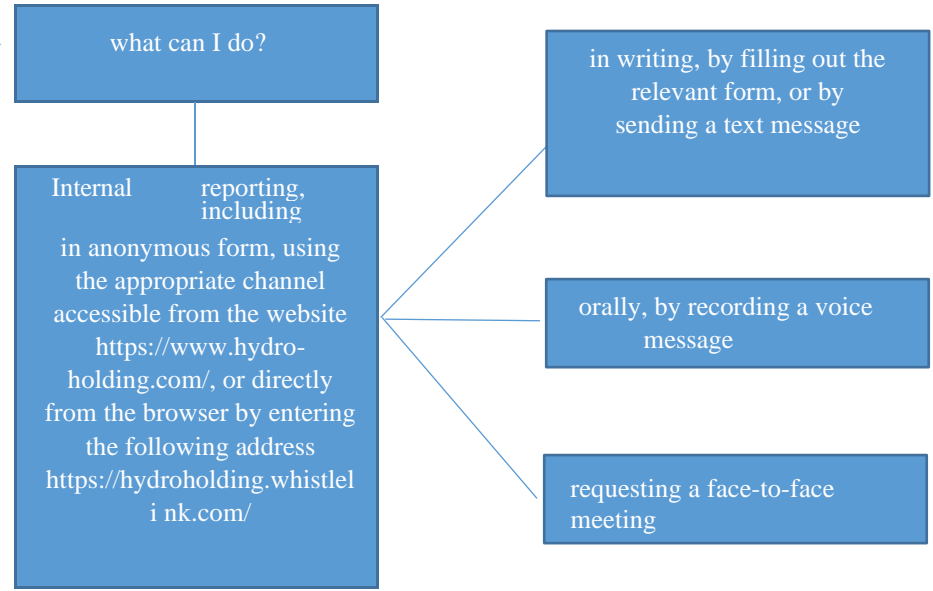
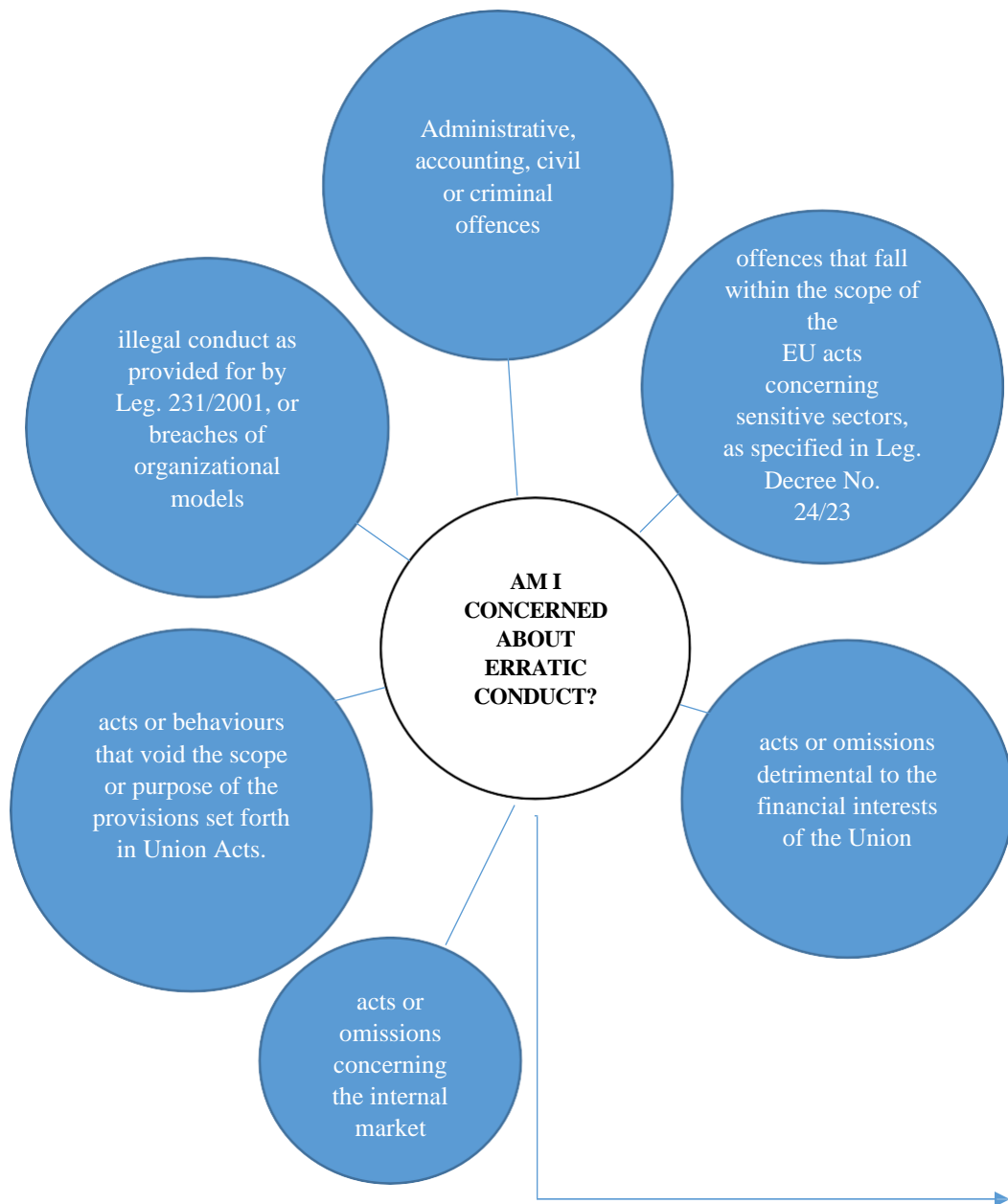


# Hydro Holding SpA - Whistleblowing Vademecum



or

Reporting through external channel managed by A.N.A.C

or

Public disclosure

or

Reporting to the Judicial Authorities

We understand that it is not always easy to raise concerns about possible misconducts, but we encourage you to express any concerns and speak up.

Any concerns you may have shall be addressed appropriately and confidentially.